

# Organisation Change Management

## 組織變革管理

### Certificate for Module (Culture and Change Management)

Programme Code: HR136A

Application Code: 2435-136A

☎ 2975 5690

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Organisational culture has become an increasingly important topic as organisations undergo transformation and change in their business strategies to cope with the "new normal" world.

This programme covers students with the conceptual models, frameworks and methods for the study of organisational culture. It enables students to implement change in their organisations through understanding the dynamics of organisational culture and the pressures, rationales and practices of change management.

- R** Applicants shall:
- (A) (i) hold a bachelor's degree awarded by a recognized institution; AND
  - (ii) have three years of full-time work experience in related industries.
- OR
- (B) (i) hold professional qualification(s) in a relevant discipline; AND
  - (ii) have five years of full-time work experience at senior managerial level in related industries.

If the degree or equivalent qualification is from an institution where the language of teaching and assessment is not English, applicants shall provide evidence of English proficiency, such as:

- an overall band of 6.0 or above with no subtests lower than 5.5 in the IELTS; or
- a score of 550 or above in the paper-based TOEFL, or a score of 213 or above in the computer-based TOEFL, or a score of 80 or above in the internet-based TOEFL; or
- HKALE Use of English at Grade E or above; or
- HKDSE Examination English Language at Level 3 or above; or
- equivalent qualifications.

Applicants with other qualifications will be considered on individual merit.

**\$** HK\$9,800 per programme  
Application Fee: HK\$150

**D** 45 hours

English

**Q** Level 6 (Reg. No.: 22/000814/L6) Validity Period: 01 Oct 2022 - on-going

### Certificate for Module (Organisation Learning and Development)

Programme Code: HR132B

Application Code: 2435-HR132B

☎ 2867 8304

✉ ad.hrm@hkuspace.hku.hk

Technology has caused many organisations to review and change their traditional ways of running a business. This means that organisations need to reskill, upskill and develop new employee skills in order to meet the emerging skill needs of the organisation. Learning and development has become a major focus in human resource management (HR).

This programme aims to equip students with a core understanding of the principles and practices of learning and development from a HR perspective. It discusses the development and importance of learning and development in an organisation and covers topics such as how learning and development works, how to identify, execute and measure the success of a learning programme. It also covers the different styles of adult learning and evolving skills necessary for the future of work.

- R** Applicants shall:
- (a) have gained in the HKDSE Examination Level 2 in 5 subjects including English Language and Mathematics;
- OR
- (b) (i) have gained in HKCEE Grade E in 4 subjects (including Mathematics) and Level 2 in English Language, OR equivalent; AND
  - (ii) one A-level pass or two AS-level passes in any subject or other equivalent post-secondary qualifications; OR
  - (c) hold a HKQF level 3 or equivalent Certificate in human resource management, business or related discipline.

Applicants who are aged 21 and above with relevant work experience will be considered on individual merit.

**\$** HK\$4,600  
Application Fee: HK\$150

**D** 11 weeks

English

**Q** Level 4 (Reg. No.: 23/000453/L4) Validity Period: 01 Sep 2023 - on-going

## Project Management

### 項目管理

### Bachelor of Science (Honours) Business Management (Project Management)

Programme Code: MS154A

University of Plymouth, UK  
Application Code: 2375-MS154A

☎ 2867 8462 / 2867 8393

✉ bmplymouth@hkuspace.hku.hk

For details, please refer to p.146



### Certificate for Module (Change Management in the Digital Transformation Era)

Programme Code: MS157A

Application Code: MS157A

☎ 2867 8477

✉ advdipbm@hkuspace.hku.hk

The programme aims to equip students with the professional knowledge and practical skills necessary for leading and managing change in business organisations in the digital transformation era. It is geared towards preparing the students to become change management professionals in their future career advancement.

**\$** HK\$6,800 per course  
Application Fee: HK\$150

**D** 39 hours

**Q** Level 5 (Reg. No.: 23/000596/L5) Validity Period: 01 Jul 2023 - on-going

See legend on page 033 圖像說明於第 033 頁

**R** Minimum Entry Requirements 基本入學要求 (P.017)

**\$** Fee 學費

**D** Duration 修業期

Medium of Instruction 教學語言

**Q** Qualifications Framework 資歷架構

**E** Exemption 豁免

**S** Short Course 短期課程

For more and latest programme information, please visit our website  
有關最新課程資訊及詳情，請瀏覽學院網站 [hkuspace.hku.hk](http://hkuspace.hku.hk)